

# Benefits

of working at Partnership Health Center,  
a department of Missoula County



As an employee of PHC, you receive all Missoula County benefits plus additional PHC sponsored benefits.

## Medical, Dental, Vision

- 100% Paid employee benefits - (low cost) family plans
- Employer paid \$20,000 Term Life Insurance
- Short & Long Term Disability
- Long term care
- Pre-Tax flexible benefits, including PHC contributions to dependent care flex account
- Accidental insurance
- Critical illness insurance
- AFLAC

## Retirement

- [Public Employees Retirement System \(PERS\)](#)
- [Public Employees Deferred Compensation \(IRS 457 Plan\)](#)
- Employer contribution 8.97%

## Wellness & Self Care

- [Gym membership discounts](#)
- [Enlyten Lab discounts](#)
- [Alternative medicine benefits up to \\$750/year](#)
- [Virgin Pulse Wellness platform to help create healthy habits](#)
- Focused joy at work plan
- Self care opportunities

## Quality of Life

- Start with 3 weeks paid vacation leave
- Personal leave
- Sick leave
- 6 weeks paid parental leave
- 11 Paid holidays (odd yrs) 12 (even yrs)
- Pre-paid legal shield
- [Will preparation](#)
- [Travel emergency assistance](#)
- [Hearing aid discounts](#)
- [Employee Assistance Program \(EAP\)\\*](#)

## \*EAP Summary of Benefits

- Legal consultation / discounted rates
- Financial Services
- 4+/- Free confidential counseling sessions
- Tax consultation & preparation
- [Unlimited access to CLC legal support](#)
- Immigration & naturalization support
- Estate planning

## Education

- Tuition reimbursement up to \$600/year
- [National Health Services Corporation loan repayment programs](#)
- [Public Service Loan Forgiveness](#)
- Departmental training budgets

Additional benefits information is available on the Missoula County [Employee Benefits page](#). See also: [Benefits Summary](#).

